2024 COMMUNITY INVOLVEMENT REPORT

Over 17,000 employees and guests enjoyed activities, food and fun at NM, CA and remote site events in celebration of Sandia's 75th anniversary and Family Day.
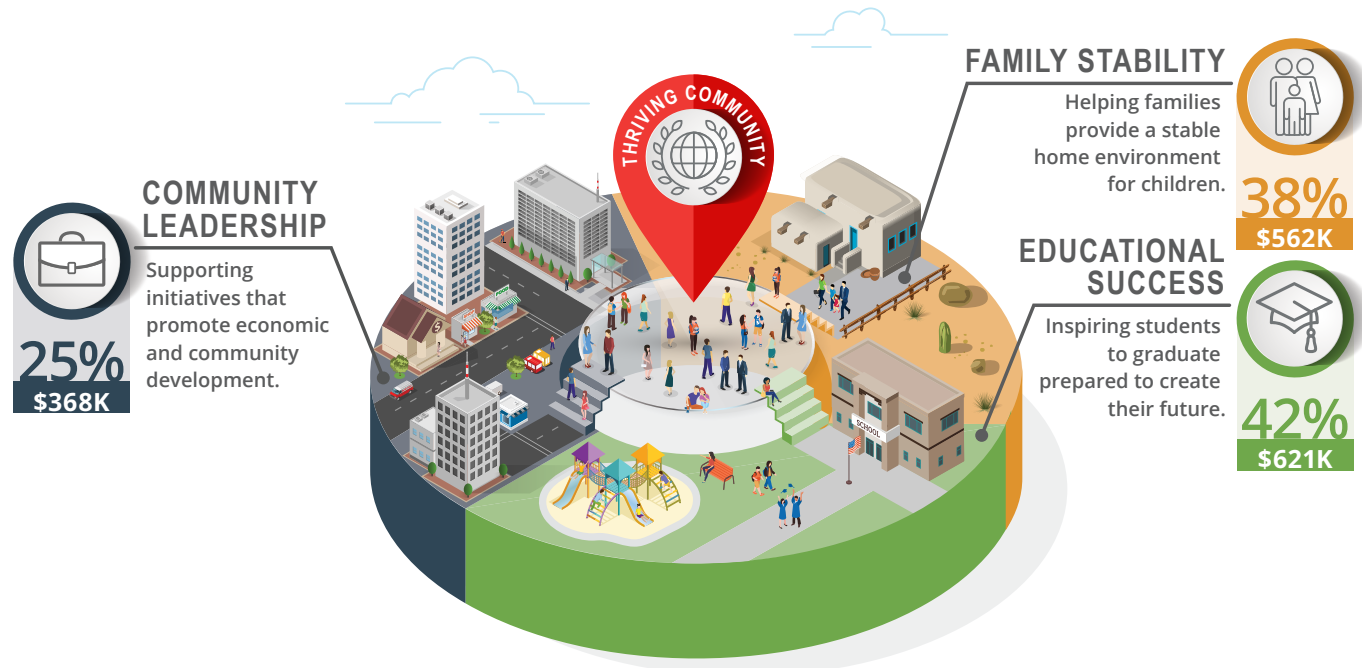*Family Day NM*

Family Day CA

Sandia National Laboratories is dedicated to being a compassionate and engaged neighbor within our local communities, including Albuquerque, NM, Livermore, CA, and other remote locations. This commitment has been a hallmark of Sandia's history and remains an enduring commitment.

Sandia GIVES

with corporate contributions and the annual employee giving program

Addressing our communities' greatest challenges

Sandia's Corporate Contributions program focuses on two critical areas – Educational Success and Family Stability. In 2024, National Technology and Engineering Solutions of Sandia contributed $1.5 million on behalf of Sandia National Laboratories to our local communities, including $195K in the Livermore area ($562K to support 67 Family Stability grants and $621K to support 73 Educational Success grants).

1949–2024
75
SANDIA NATIONAL LABORATORIES

In 2024, Sandia celebrated its 75th anniversary of delivering essential science and technology to resolve the nation's most challenging security issues. For generations, Sandia and its employees have supported the community with donations of money, goods and supplies, and volunteered thousands of hours at non-profit organizations, academic events, and schools.

COMMUNITY LEADERSHIP

Supporting initiatives that promote economic and community development.

25%
$368K

THRIVING COMMUNITY

FAMILY STABILITY

Helping families provide a stable home environment for children.

38%
$562K

EDUCATIONAL SUCCESS

Inspiring students to graduate prepared to create their future.

42%
$621K

Sandia Gives Campaign

Employees committed to contributing more than $4 million through Sandia Gives in 2024. The annual giving campaign encourages employees to support the non-profits that matter the most to them and to benefit programs run by the United Way of North Central New Mexico and the United Way Bay Area. In addition, Sandia contributed $120,000 to the United Way of North Central New Mexico Corporate Cornerstone Program and Donor Group Sponsorship and $10,000 to the United Way Bay Area SparkPoint program.

Exceptional giving in
your heart's interest
November 4 - 22

Learn more and enroll at **give.sandia.gov**

SANDIA GIVES

90

Sandia **SERVES** with volunteerism and donation drives

Through annual donation drives, employees give backpacks, shoes, books and school supplies to help students succeed in school. Sandians participate in volunteer projects throughout the year to sort and distribute food, harvest produce in urban gardens and improve living spaces.

IMPACT:

- **$12,510** raised for Roadrunner Food Bank for summer food drive for children and 1,167 volunteer hours - more than any other organization in NM.
- **800** pairs of shoes for students.
- **2,947** books for kids in schools, buses, community centers and public health offices.
- Holiday gifts for **900** children in the foster care system and **1,000** toys through Toys for Tots.
- **207** coats for Albuquerque Public Schools and **335** coats for families in need in the Bay Area.
- **195** turkeys and **$3,000** to feed hungry families.
- **21** beds built for children.
- **1,258** units of blood donated with potential impact on **3,744** lives. Sandia was the top contributing corporate account in the entire Vitalant enterprise.
- **$8,425** donated and **229** backpacks stuffed with school supplies for students.
- Early career employees held a pet drive and collect **1,040** items for nonprofits helping animals find homes.

Sandia **INSPIRES** the next generation of scientists and engineers

Sandia National Laboratories provides innovative, science-based, systems-engineering solutions to our nation's most challenging national security problems. Encouraging students to pursue science, technology, engineering, and math careers is the goal of our K-12 education programs.

IMPACT:

Sandia and our community partners provided several STEM education opportunities, including DOE Science Bowls, hackathons, and camps, benefiting thousands of students throughout New Mexico and California. Our employees are passionate about encouraging the next generation to pursue STEM careers in support of national security.

- NM Electric Car Challenge taught engineering concepts, teamwork, creative thinking and research skills.
- Family Math Nights engaged families in hands-on math activities.
- Thunderbird Hacks sparked innovation for students in computer science.

- STEM Day for Girls introduced Tri-Valley girls to cybersecurity and aerodynamics.
- QCaMP introduced students to the concept of quantum physics – a budding career field.
- High school students learned about trades opportunities at Sandia.