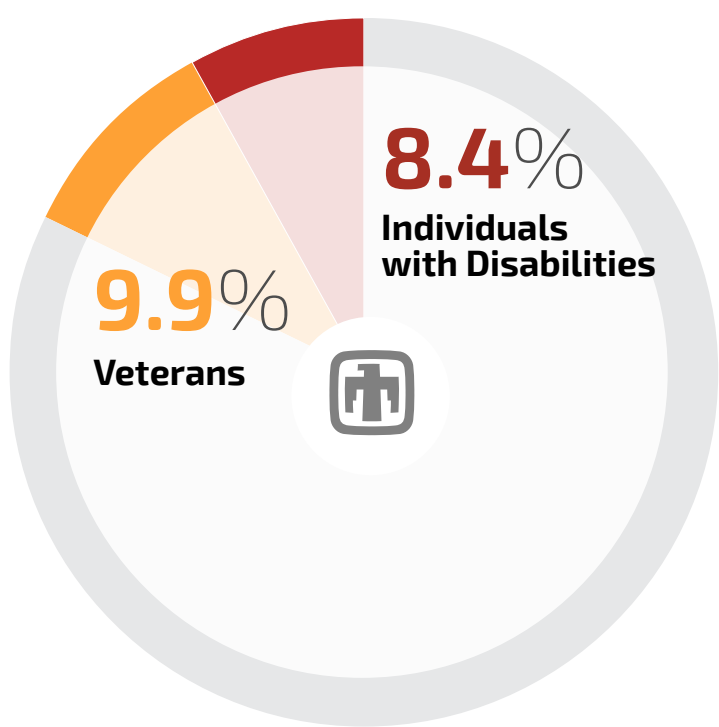
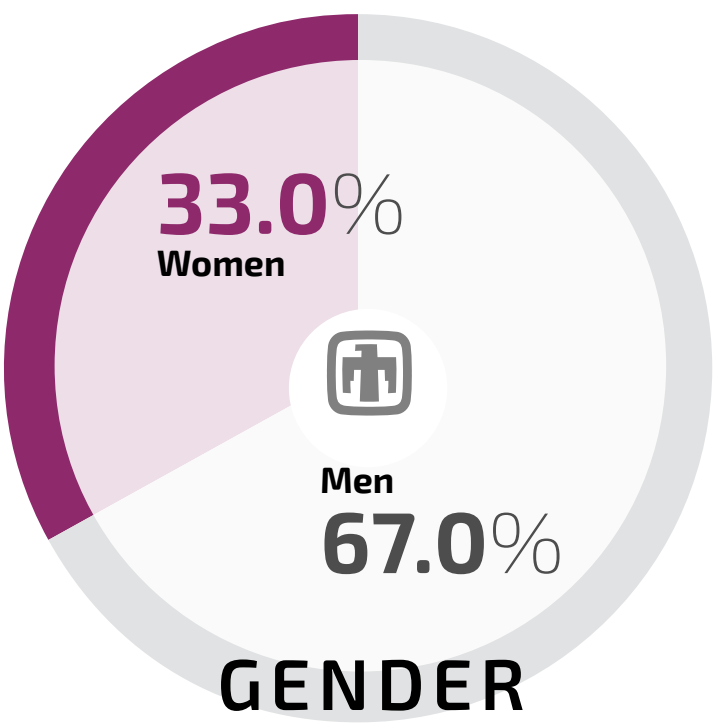
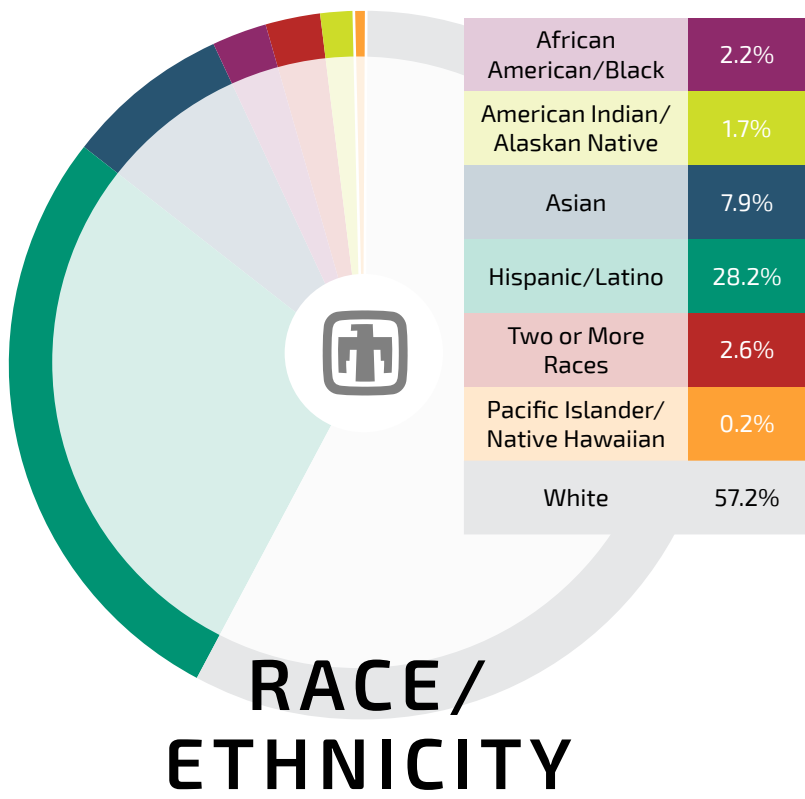
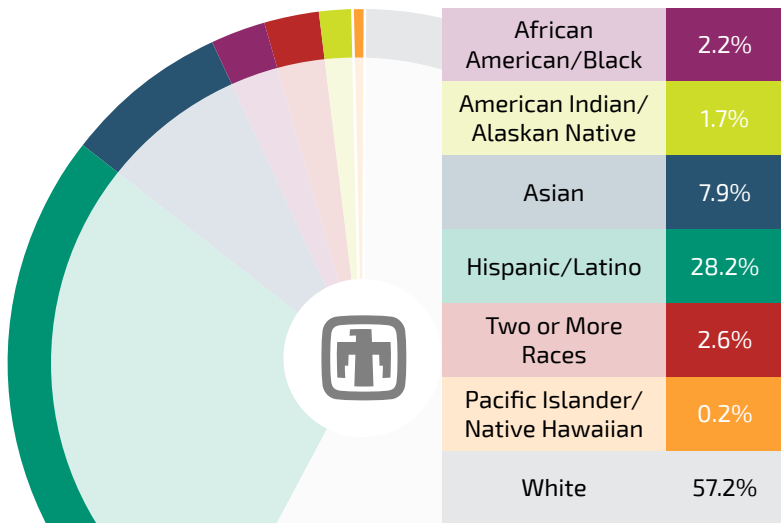


SANDIA'S DEMOGRAPHIC WORKFORCE

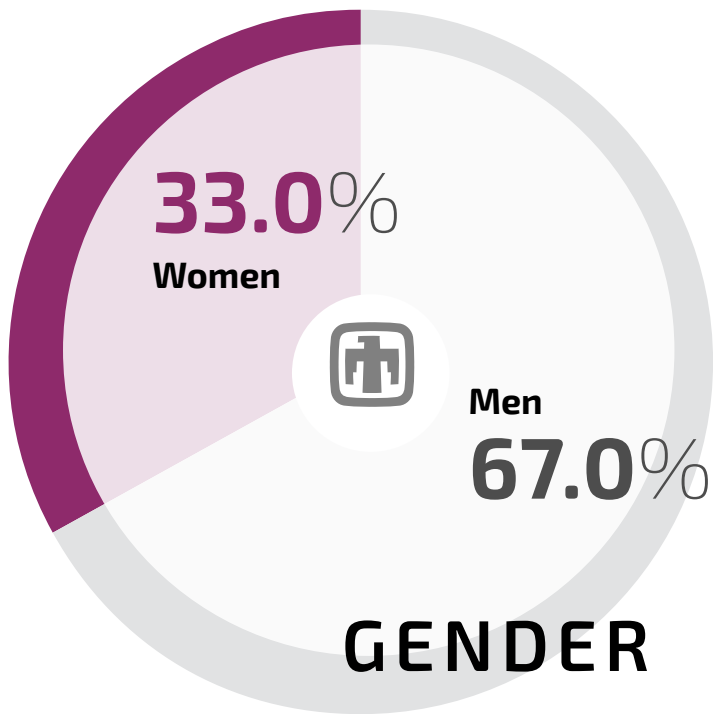
FYE2024	Women	URM*	OPC*	2 or more races			African American			American Indian/Alaskan Native			Asian			Hispanic/Latino			Pacific Islander/Native Hawaiian			White		
				Women	Men	Total	Women	Men	Total	Women	Men	Total	Women	Men	Total	Women	Men	Total	Women	Men	Total	Women	Men	Total
Senior Leadership <i>(Labs Director/President, Deputy Labs Director, Associate Labs Director)</i>	30.8%	15.4%	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	0.0%	7.7%	0.0%	0.0%	0.0%	23.1%	61.5%	84.6%
Research/Technical Management (first-line and mid-level) <i>(Engineering Management, Research Management, Technical Management)</i>	24.2%	19.2%	9.0%	0.5%	1.8%	2.3%	0.5%	1.6%	2.0%	0.5%	0.7%	1.1%	1.9%	4.4%	6.3%	4.2%	11.8%	16.0%	0.1%	0.2%	0.3%	16.9%	55.0%	71.9%
Operations (or Research Support) Management <i>(Business Management, Information Technology, Communications, ES&H (Environment, Safety & Health), Infrastructure Operations, HR, Legal, Tech Transfer, Strategic Planning)</i>	45.3%	44.1%	3.8%	0.4%	0.2%	0.6%	1.5%	1.5%	3.0%	0.2%	0.4%	0.6%	1.7%	1.3%	3.0%	17.5%	23.0%	40.5%	0.0%	0.2%	0.2%	24.3%	27.7%	52.0%
Technical Research Staff <i>(Non-management: Researchers, Scientists, Engineers)</i>	20.5%	25.4%	11.4%	0.5%	1.9%	2.4%	0.5%	1.6%	2.1%	0.4%	1.3%	1.7%	2.5%	6.2%	8.8%	5.6%	16.0%	21.6%	0.0%	0.2%	0.2%	11.0%	52.2%	63.2%
Operations Support Staff <i>(Non-management: support roles)</i>	52.5%	44.5%	6.9%	1.2%	1.4%	2.5%	0.9%	1.3%	2.2%	1.1%	1.0%	2.1%	2.4%	1.7%	4.2%	23.6%	16.7%	40.3%	0.1%	0.1%	0.2%	23.4%	25.2%	48.6%
Post Doctoral <i>(Funded by Lab)</i>	28.4%	15.8%	28.9%	1.3%	1.6%	2.8%	0.8%	1.8%	2.6%	0.5%	0.5%	1.0%	5.9%	20.2%	26.1%	4.1%	8.0%	12.1%	0.0%	0.0%	0.0%	15.5%	39.8%	55.3%
Graduate Student <i>(Funded by Lab)</i>	32.8%	27.0%	19.8%	1.9%	3.4%	5.3%	1.4%	2.1%	3.5%	0.4%	1.1%	1.4%	4.6%	9.9%	14.5%	7.9%	14.1%	22.0%	0.0%	0.0%	0.0%	16.2%	37.0%	53.3%
Undergraduate Student <i>(Funded by Lab, does not include undergraduate students funded by DOE directly (i.e. SULI))</i>	34.7%	35.8%	22.8%	1.2%	3.4%	4.6%	1.6%	1.9%	3.5%	0.9%	0.4%	1.2%	6.7%	11.3%	18.0%	12.5%	18.5%	31.0%	0.0%	0.2%	0.2%	11.8%	29.6%	41.4%

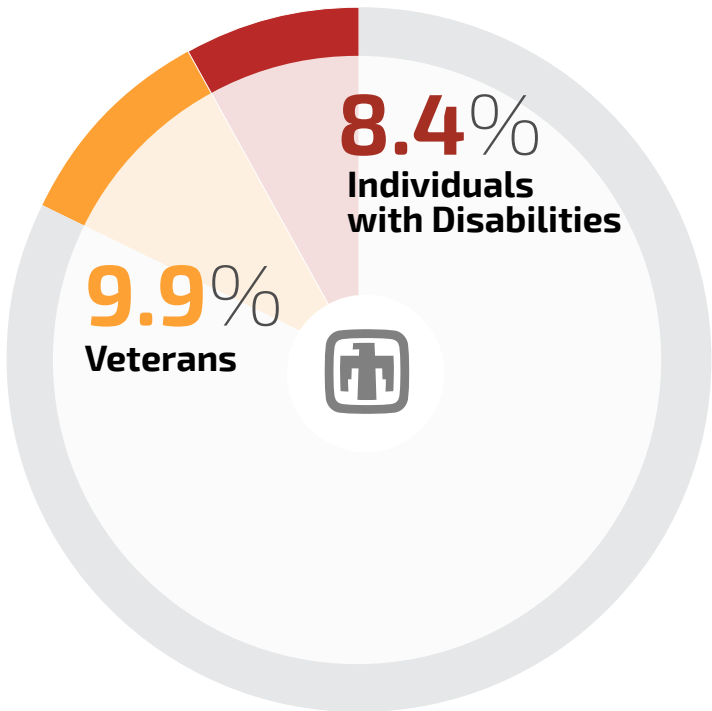


Date of Data: 10.1.24
Includes: Laboratory recruited roles (includes roles waived from posting), Post-doc employees, and students funded by the lab (not DOE funded students)
2 or more = self-identified as 2 or more races (includes those able to self-select more than one race or a two or more designation)
URM = Under Represented Minorities (i.e.: African American/Black, Hispanic/Latino, and American Indian/Alaskan Native)
OPC = Other People of Color (i.e.: Asian/Asian American and Pacific Islanders)



RACE/ ETHNICITY





8.4%

**Individuals
with Disabilities**

9.9%

Veterans

