

2008 Benefits Choices ANNUAL OPEN ENROLLMENT

OCTOBER 20 - NOVEMBER 9, 2007



DON'T FORGET: You must enroll in Vacation Buy (VB) and/or Reimbursement Spending Accounts (RSA) during annual Open Enrollment in order to establish a 2008 account.

You can enroll via HR Self-Service (available through TechWeb Portal) to make changes. This is your opportunity to make changes to your benefit choices:

- » Enroll/Disenroll your eligible dependents
- » Modify your coverage for Medical, Dental, Vision and Voluntary Group Accident Plans
- » Enroll in the VB and RSA Accounts (even if you participated last year)

2008 BENEFIT FAIRS

CALIFORNIA

October 30 10 am - 2:00 pm
Bldg. 905 Mezzanine

NEW MEXICO

October 22 9 am - 4:00 pm Area IV, Bldg. 962 Auditorium
October 24 9 am - 4:00 pm Steve Schiff Auditorium, Bldg. 825
November 5 9 am - 4:00 pm Steve Schiff Auditorium, Bldg. 825
November 6 10 am - 3:00 pm Sandia Labs Federal Credit Union, Research Park